



Applicant Name: _____ Date of Application: _____

Phone Number: _____ Email: _____

Position Applying For: _____

Sho-Me Fabrication is an equal opportunity employer and does not discriminate based on race, religion, color, national origin, age, sex, disability or any other characteristic protected by law.

Sho-Me Fabrication may perform a background check to insure you are a good candidate to fill a position in our company.

The background report(s) may contain information concerning your character, general reputation, work ethic, etc. The types of background information may be obtained include, but are not limited to; criminal history; social security number verification; address and alias history; verification of education, employment and earning history, professional licensing, credential and certification checks; drug/alcohol testing results and history; military history and other information.

I understand that I have the right to:

Review information provided by previous employers;

Have errors in the information corrected by previous employers and for the previous employers to re-send the corrected information to the prospective employer;

And have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

Authorization

I hereby authorize Sho-Me Fabrication to obtain the consumer reports, investigations and inquiries described above about me only after an in-person interview and prior to an offer being made to me for a position.

Applicant Signature _____

Date: _____

Applicant to complete

Please Print, answer all questions

Last Name: _____ First Name: _____ Middle: _____
SSN: ____ - ____ - _____ Date Of Birth: _____

Current Address:

Street: _____ City: _____
State _____ Zip Code: _____ How Long: _____

If less then 5 years please list previous address

Street: _____ City: _____
State: _____ Zip Code: _____ How Long: _____

Do you have legal right to work in the United States? Yes or No

Can you provide proof of age? Yes or No

Have you worked for this company before? Yes or No If yes where? _____

Dates: From _____ To: _____ Rate of pay: _____

Position: _____ Reason for Leaving: _____

Are you currently Employeed? Yes No If not how long since last employeed? _____

How did you hear about us?

Radio Internet Friend Other: _____

Is there any reason you might not be unable to preform the functions of the job for which you have applied? Yes No If yes please explain _____

Employment History

Employer: _____ Date From _____ To _____

Address _____ Position _____

City _____ State _____ Zip _____ Phone: _____

Reason for leaving: _____

Employer: _____ Date From _____ To _____

Address _____ Position _____

City _____ State _____ Zip _____ Phone: _____

Reason for leaving: _____

Employer: _____ Date From _____ To _____

Address _____ Position _____

City _____ State _____ Zip _____ Phone: _____

Reason for leaving: _____

Education:

Highest Level of Education: _____ School or College: _____

Questioner

Position Applying for: _____ Full Time Part Time

Are you interested in: Shop Work Field Work Both

Do you have reliable Transportation? Yes No

Interested in 1st Shift 5am till 3:30pm

2nd Shift 3:30pm till 2 am

Can you work overtime? Yes No

Field work varies on Job in the Field. 1 week to 1 year or longer depending on job. If applying for field work please let us know that you can commit to Field Work before being hired.

Welding Experience:

Are you experience with the following:

- Short arc mig, Yes No
- Pulse mig, Yes No
- Tig, Yes No
- Stick Yes No
- Other _____

Grinding/ Polishing Experience.

(example- 180 grit, 240 grit, 320 grit)

Please tell us about your grinding/ polishing experience:

Material traceability experience:

What qualities do you have that makes you a good fit for the job applying for?

To Be Read and Signed by Applicant

I understand that employment with Sho-Me Fabrication is at-will, meaning that I or the Company may terminate my employment at any time, or for any reason consistent with applicable state or federal law.

I authorize Sho-Me Fabrication to do a background check of my work and personal history, and verify all data given on this application and during interviews. I hereby release Sho-Me Fabrication and its representatives or agents, from any liability that might result from such investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand that Sho-Me Fabrication requires the successful completion of a drug and /or alcohol test as a condition of employment.

I understand this application will be active for 45 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true and I understand that any falsification or willful omission shall be sufficient cause for dismissal or refusal to hire.

Signature: _____ Date: _____